

NHS National Services Scotland – Facility Time Publishing Requirements

As per The Trade Union (Facility Time Publication Requirements) Regulations 2017 which came into force on 1st April 2017, NHS National Services Scotland have a legislative requirement to collate and publish online a range of data on the amount and cost of facility time before 31st July each year.

The information below is based on the period 1st April 2024 to 31st March 2025.

It should be noted that the information provided in the tables below does not include time attributed to partnership working requirements for our Trade Union Officials.

Relevant Union Officials

What was the total number of your employees who were relevant union officials during the relevant period?

Number of employees who were relevant union officials during the relevant period	Full time equivalent employee number
28	26.89

Table 2

Percentage of time spent on facility time

How many of your employees who were relevant union officials employed during the relevant period spent a) 0%, b) 1%-50%, c) 51%-99% or d) 100% of their working hours on facility time?

Percentage of Time	Number of Employees
0%	0
1%-50%	26
51%-99%	0
100%	2

For the period 1 April 2024 to 31 March 2025 there were a total of 2 employees who spent 100% of their working hours on facility time.

Table 3

Percentage of pay bill spent on facility time

Total Cost of Facility Time	£194,250.04
Total Pay Bill	£204,983,866.30
Percentage of total pay bill spent on facility time	0.09%

Table 4

Paid trade union activities

Percentage of total paid facility time hours	100%
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