

From: [nss foi](#)
To: [REDACTED]
Subject: Freedom of Information Reference FOI-2025-000213
Date: 08 August 2025 10:36:48
Attachments: [2025-05-28 NSS FOI to CLO FOI - OSIC Decision in Relation to NHS Fife Tribunal.pdf](#)
[2025-05-29 MITCHELL Roddy to RINALDI Stefano - RE Newly Assigned FOI 2025-000149_Redacted.pdf](#)
[2025-06-02 BOURLETSIKA Lois to MITCHELL Roddy - RE OSIC Decision in Relation to NHS Fife Tribunal.pdf](#)
[2025-06-10 RINALDI Stefano to MITCHELL Roddy - RE FOI-2025-000149 - Response \(DRAFT\)_Redacted.pdf](#)
[2025-06-24 RINALDI Stefano to COMMUNICATIONS - RE FOI-2025-000149 - Response \(DRAFT for Comms review\)_Redacted.pdf](#)

Dear [REDACTED],

Freedom of Information Reference FOI-2025-000213

I refer to your request of 10 July 2025 under the Freedom of Information (Scotland) Act 2002 (FOISA) for information in relation to the following:

- Please provide me with all communications which relate to SIC Decision Notice 133/2025

After a search of our electronic and paper records I can confirm that NHS National Services Scotland (NSS) does hold the following information that falls within the scope of your request.

- 2025-05-28 NSS FOI to CLO FOI – OSIC Decision in Relation to NHS Fife Tribunal
- 2025-05-29 MITCHELL Roddy to RINALDI Stefano – RE_ Newly Assigned FOI 2025-000149_Redacted
- 2025-06-02 BOURLETSIKA Lois to MITCHELL Roddy – RE_ OSIC Decision in Relation to NHS Fife Tribunal
- 2025-06-10 RINALDI Stefano to MITCHELL Roddy – RE_ FOI-2025-000149 – Response (DRAFT)_Redacted
- 2025-06-24 RINALDI Stefano to COMMUNICATIONS – RE_ FOI-2025-000149 – Response (DRAFT for Comms review)_Redacted

NSS have applied the [FOISA s38\(1\)\(b\) exemption for “Third Party Personal Information”](#) to names and direct contact details of non-senior staff. This group of staff have no expectation that this personal information would be disclosed into the public domain. Disclosure of this personal information would contravene Article 5(1)(a) of the UK General Data Protection Regulation, where personal data shall be processed lawfully, fairly and in a transparent manner in relation to the data subject.

The names and job titles of staff have been redacted under [FOISA s39\(1\) exemption for “Health & Safety”](#). This exemption contains a Public Interest Test and NSS has determined that there is absolutely no public interest in exposing NHSScotland staff to situations that will adversely affect their mental or physical health and wellbeing.

If you are unhappy with any aspect of how we have dealt with your request, you

can make representations to us asking us to review the handling of your request. Please write to the Associate Director Governance & Board Services using the email address nss.foi@nhs.scot within 40 working days of the date of this correspondence.

If after a review you are still unhappy, you also have the right to apply to the Scottish Information Commissioner, who can be contacted at Kinburn Castle, St Andrews, Fife, KY16 9DS, or via their [online Appeal form](#).

Many thanks & kindest regards,

Roddy

Roddy Mitchell

Corporate Records & FOI Organisational Lead

Corporate Governance Team

Finance, Corporate Governance & Legal Services

NHS National Services Scotland

We are NHS National Services Scotland. We offer a wide range of services and together we provide national solutions to improve the health and wellbeing of the people of Scotland. Find out more in our [NSS Strategic Framework 2024-2026](#).