

Annex A

Your Request

The number of Specialist Grade, Specialist Grade Specialty and Associate Specialist (SAS) dentists currently employed by the Health Board. If possible, I would be grateful if you could also include:

- A breakdown by service area or department
- Whether these posts are full time or part time

Response

The data has been sourced via eESS (the main HR system and ePayroll system used within NHS Scotland), further information is available via: [NHS Scotland employment | Turas Data Intelligence](#)

The data reports dentists directly employed by NHS Scotland at 31 December 2025 (the most recent data). Staff included have a dental speciality and a grade of staff associated with specialist grades and data has been provided for both headcount and whole time equivalent (WTE).

Further information on the employment of dentists within the NHS Scotland workforce is available in the NHS Scotland official statistics: [NHS Scotland workforce | Turas Data Intelligence](#)

**Dentist Employment**

The table below details the total Specialist Grade Speciality and Associate Specialist dentists as at 31 December 2025 employed by Health Board, by both headcount and whole time equivalent (WTE).

Health Board	WTE	Headcount
NHS Ayrshire & Arran	14.7	18
NHS Borders	7.5	11
NHS Dumfries & Galloway	8.4	16
NHS Fife	24.7	32
NHS Forth Valley	12.9	16
NHS Grampian	40.5	54
NHS Greater Glasgow & Clyde	42.2	61
NHS Highland	24.7	30
NHS Lanarkshire	24.4	32
NHS Lothian	55.2	71
NHS National Services Scotland	7.1	10
NHS Orkney	5.3	6
NHS Shetland	0.6	1
NHS Tayside	34.9	57
NHS Western Isles	8.4	9

## Part Time Employment

The table below details part time Specialist Grade Speciality and Associate Specialist dentists employed as at 31 December 2025 by Health Board, by both headcount and whole time equivalent (WTE).

Health Board	WTE	Headcount
NHS Ayrshire & Arran	4.7	8
NHS Borders	6.5	10
NHS Dumfries & Galloway	6.4	14
NHS Fife	15.7	23
NHS Forth Valley	8.9	12
NHS Grampian	28.5	42
NHS Greater Glasgow & Clyde	23.2	42
NHS Highland	10.7	16
NHS Lanarkshire	12.4	20
NHS Lothian	31.2	47
NHS National Services Scotland	3.1	6
NHS Orkney	2.3	3
NHS Shetland	0.6	1
NHS Tayside	22.9	45
NHS Western Isles	2.4	3

## Full Time Employment

The table below details full time Specialist Grade Speciality and Associate Specialist dentists employed as at 31 December 2025 by Health Board, by both headcount and whole time equivalent (WTE).

Health Board	WTE	Headcount
NHS Ayrshire & Arran	10.0	10
NHS Borders	1.0	1
NHS Dumfries & Galloway	2.0	2
NHS Fife	9.0	9
NHS Forth Valley	4.0	4
NHS Grampian	12.0	12
NHS Greater Glasgow & Clyde	19.0	19
NHS Highland	14.0	14
NHS Lanarkshire	12.0	12
NHS Lothian	24.0	24
NHS National Services Scotland	4.0	4
NHS Orkney	3.0	3
NHS Shetland	0.0	0
NHS Tayside	12.0	12
NHS Western Isles	6.0	6

## Department/Service

The table below details Specialist Grade Speciality and Associate Specialist dentists currently employed by Health Board service areas by both headcount and whole time equivalent (WTE).

All department names, abbreviations and spellings have been recorded as reported by each board. There are a small number of entries with no department names, these have still been included as staff were recorded against these entries.

Statistical disclosure has been applied to both headcount and WTE for the department/service areas. Secondary suppression is also applied to any remaining data where a headcount or WTE can be calculated.

Under Section 38(1)(b) of FOISA data where the figure is less than five (<5) for headcount is exempt from disclosure. By disclosing all or part of this information it may be possible for persons to be able to identify themselves or others. Individuals have a reasonable expectation that this personal information will not be disclosed.

Health Board	Department	Headcount *	WTE
NHS Ayrshire & Arran	Dental Health	<5	<5
	Surgical Crosshouse	<5	<5
NHS Borders	Dentistry	11	7.5
NHS Dumfries & Galloway	Dental	<5	<5
	Surgical	<5	<5
NHS Fife	Administrative Services Dental	12	8.6
	Dental	10	8.2
	Dental Access Centres	<5	<5
	Oral Maxillofacial & Dental	<5	<5
NHS Forth Valley	Amb Care Diagnostics & Theatre Medical Staff	5	4.3
	Primary Care	11	8.6
NHS Grampian	Aberdeen City Public Dental	20	13.6
	Aberdeen Community Dental	<5	<5
	Aberdeen Hosted Public Dental	<5	<5
	Dental Moray H&SCP	10	7.3
	Dental School & Hospital	<5	<5
	Dental Shire	16	11.6
	GDens	<5	<5
	HMP Grampian	<5	<5
	Oral Maxillofacial Surgery	5	4.8
	Public Health Corporate	<5	<5
NHS Greater Glasgow & Clyde	Primary Centre	29	22.8
	Secondary Dental Services	25	15.3
	Surgical Specialties	<5	<5
	Hosted Services	<5	<5
NHS Highland	A&B Community Dental Service	<5	<5
	A&B SGDP Service	5	4.4
	Badenoch & Strathspey (Dent)	<5	<5
	Caithness (Dent)	5	3.5
	Centre for Health Sciences	6	5.0
	Inverness (Dent)	<5	<5

	Lochaber (Dent)	<5	<5
	Oral & Maxillofacial Surgery (Raig)	<5	<5
	Orthodontics (Raig)	<5	<5
	Ross & Cromarty (Dent)	5	3.0
NHS Lanarkshire	Community Dental Services	26	19.0
	Oral/Max Fac	<5	<5
NHS Lothian	PDS Clinicians	45	36.7
	NDIP-National Dental Inspection Programme	<5	<5
	DCP Clinicians	<5	<5
	Salaried General Dental Serv	<5	<5
	Prison Dentistry Service	<5	<5
	Edin Dental Inst Lauriston	18	13.1
	Maxillofacial	<5	<5
	PCCO Corporate	<5	<5
	Radiology- RIE	<5	<5
NHS National Services Scotland	Clinical Clinicians	<5	<5
NHS Orkney	Dentists	6	5.3
NHS Shetland	Dental	<5	<5
NHS Tayside	Public Dental Service	<5	<5
	Hospital Dental Service	34	16.7
	Oral Maxillo Facial Surgery	<5	<5
NHS Western Isles	Dental	9	8.4