

Annex A

**1. Copies of the survey (including questionnaires, forms, or instruments used).**

**Form Used**

The survey was created via 'SurveyPlanet', an online, cloud-based tool designed for creating and distributing surveys. The survey link is no longer in use.

**Content of communication to Trainees**

'There has been concerns raised on the last national survey about sexual misconduct in our deanery. We have created a survey to investigate the extent of this. It would be very useful if you could please complete this.

<https://s.surveyplanet.com/h3q2l0wg>

This is completely anonymous; no email or IP address is collected. Answers are not paired on the final report so examples given will not be put into context based on gender / hospital.

If you have been affected by any of the issues raised and would like support please contact Miss Winter (TPD) or use one of the resources below:

- [Trainee Development and Wellbeing Service](#)
- BMA Wellbeing Support Services – 24/7 counselling and peer support: 0330 123 1245.
- GMC Confidential Support Service – Free emotional support for doctors: 0330 123 1245.
- Samaritans – Available 24/7 for anyone in distress: 116 123.

If you would like to be informed about further about sexual misconduct in surgery, there is further information from the RCSEng:

<https://www.rcseng.ac.uk/-/media/Files/RCS/About-rcs/About-our-mission/Turning-the-tide-progress-actions-sexual-misconduct-in-surgery.pdf>

Course from the RCPSG:

<https://rcpsg.ac.uk/education/active-bystander-training-for-tackling-sexual-misconduct-in-healthcare>

## **List of Questions**

What gender are you?

- Male
- Female
- Non binary
- Prefer not to say

What stage in training are you?

- ST1-2
- ST3-6
- ST7-8

Have you ever experienced any of the following in the workplace: (select all that apply)

- Sexual comments or noises
- Sexual gestures
- Leering, staring or suggestive looks
- Sexual 'jokes', innuendos, or suggestive comments
- Unwanted sexual advances or flirting
- Sexual requests, sexual favours
- Sexual assault
- Rape
- Receiving unsolicited messages with sexual content
- Intrusive questions about your personal life or sexual life
- Someone discussing their own sex life
- Spreading sexual rumours
- Someone displaying images of a sexual nature
- Unwanted physical contact of a sexual nature
- Taking a photo or video under someone's clothing

Who was responsible for this? (select all that apply)

- Consultants
- Resident doctors/peers
- Other staff members

Where did this take place? (select all that apply)

- NHS Ayrshire and Arran
- NHS Dumfries and Galloway
- NHS Forth Valley
- NHS GGC North

- NHS GGC South
- NHS GGC Clyde
- RHSC
- NHS Lanarkshire
- GJNH
- Prefer not to say

Would you like to describe your experience?

(free text box)

Did you report the incident?

- Yes
- No

If not what stopped you? (select all that apply)

- I dealt with it informally
- Fear of repercussions
- Concern about confidentiality
- Unsure who to report to
- Belief that nothing will change
- Other

Have you been a witness of sexual misconduct in your workplace during your ST training?

- Sexual comments or noises
- Sexual gestures
- Leering, staring, or suggestive looks
- Sexual jokes, innuendos, or suggestive comments
- Unwanted sexual advances or flirting
- Sexual favours or requests
- Someone discussing their own sex life
- Commenting on someone's body, appearance or clothing
- Spreading sexual rumours
- Someone displaying images of a sexual nature
- Unwanted physical contact of a sexual nature
- Stalking
- Indecent exposure
- Taking a photo or video under someone's clothing

Who was responsible for this? (select all that apply)

- Consultants

- Resident doctors/peers
- Other staff members

Where did this take place? (select all that apply)

- NHS Ayrshire and Arran
- NHS Dumfries and Galloway
- NHS Forth Valley
- NHS GGC North
- NHS GGC South
- NHS GGC Clyde
- RHSC
- NHS Lanarkshire
- GJNH
- Prefer not to say

Would you like to describe your experience?

(free text box)

Are there any other comments you would wish to make on your experience of sexual misconduct in orthopaedic training in the West of Scotland?

(free text box)