

Date: 30 June 2026
Our Ref: FOI2026-3404
Enquiries to: Freedom of Information
Email: psd.foi@nhs.scot

Dear [REDACTED]

Freedom of Information Reference: FOI2026-3404

Thank you for your information request received on 30 June 2026 by Public Services Delivery Scotland (PSD Scotland).

From 1 April 2026, NHS Education for Scotland (NES) and NHS National Services Scotland (NSS) joined to form Public Services Delivery Scotland (PSD Scotland), enabling transformation in health, social care, and the wider public sector. This means your Freedom of Information request is now being responded to by PSD Scotland.

Your Request

I write under the Freedom of Information legislation. I seek information regarding the NHS Scotland Management Training Scheme.

Please confirm the total number of cohorts which have launched since 2015.

For each cohort, please provide:

- *Total number of positions available*
- *Total number of applicants*
- *Total number of positions filled*
- *Commencement date of cohort*

I wish to advise under the Freedom of Information (Scotland) Act 2002 (FOISA), that PSD Scotland can provide a full response to your request, as detailed below.

Chair Mr Keith Redpath
Chief Executive Professor Karen Reid

The below table details the information requested for the 10 cohorts since 2015, with no recruitment taking place in 2022 and 2024.

NHS Scotland Management Training Scheme				
Cohort Year	Total Number of positions available	Total number of applicants	Total positions filled	Commencement Date
2026 *	7	841	*	31 Aug 2026
2025	3	617	3	01 Sept 2025
2023	8	251	8	04 Sept 2023
2021	8	782	8	06 Sept 2021
2020	4	393	3	07 Sept 2020
2019	7	319	5	02 Sept 2019
2018	10	367	5	03 Sept 2018
2017	5	351	5	04 Sept 2017
2016	5	197	5	29 Aug 2016
2015	6	161	5	01 Sept 2015

* Recruitment checks are still on-going as of the date of this request and total positions filled has yet to be confirmed.

If you are dissatisfied with this reply under the terms of the Freedom of Information (Scotland) Act 2002, you should contact us again in writing or by email within 40 days of receipt of this response to request an internal review.

If you remain unhappy with the outcome of that internal review, you have the right to apply directly to the Scottish Information Commissioner for a decision within six months of receiving our response. For further information, please visit the Scottish Information Commissioner's [website](#).

Yours sincerely

[Redacted Signature]