

PSD Scotland – Freedom of Information – FOI2026-3468

Annex A

The below information has been extracted from the eESS system, which is used as the main HR and Payroll system by all NHS Boards within NHS Scotland. Further information around how PSD Scotland uses this workforce information is available via:

<https://turasdata.nes.nhs.scot/about-our-data-and-reports/data-sources-and-quality-assurance/nhs-scotland-employment/?pageid=5802>

The census date used for the data is 30 June 2026 and includes all employments within the 'Dietetics' job family by headcount.

Statistical suppression has been applied to any data with a headcount of 10 or fewer in questions 2-4. The data requested are protected characteristics and are considered to be personal data. By disclosing all or part of this information it may be possible for persons to be able to identify themselves or others. Individuals have a reasonable expectation that this personal information will not be disclosed.

1. Number of dietitians recorded as 'Advanced Practice Dietitian or advanced practitioner dietitian'.

As detailed above the information held by PSD Scotland is sourced from the eESS system. The options field within eESS for Advanced Practice can be marked yes or no (in general by line manager) with the default being a blank field. A substantial number of records (1,068) have a blank value for this field; therefore, the data should not be interpreted as a definitive count of all Advanced Practice Dietitians employed within NHS Scotland.

Advanced Practice Dietitian	Total
No	38
Yes	6
Blank	1068

More detailed information may be held by individual NHS Scotland Boards. The following link has details for each individual board: <https://www.scot.nhs.uk/organisations/>.

The Health and Care Professions Council (HCPC) also have a register for health and care professionals and may hold some of this information via: [Check the Register and find a registered health and care professional | The HCPC](#)

2. Ethnic diversity of the dietetic workforce by AfC band.

The below table details the ethnic groups within the dietetics workforce by AfC banding. It is possible that some staff members may have been counted twice. This can occur when staff members may hold two employments at different bandings and will be recorded in each group.

Band	Ethnic Group	Total
2	Blank	*
3	African - African, African Scottish or African British	*
3	African - Other	*
3	Asian - Chinese, Chinese Scottish or Chinese British	*
3	Asian - Pakistani, Pakistani Scottish or Pakistani British	*
3	Don't Know	12
3	Prefer not to say	*
3	White - Irish	*
3	White - Other	*
3	White - Other British	*
3	White - Polish	*
3	White - Scottish	60
3	Blank	*
4	Asian - Pakistani, Pakistani Scottish or Pakistani British	*
4	Don't Know	*
4	Prefer not to say	*
4	White - Irish	*
4	White - Other	*
4	White - Other British	*
4	White - Scottish	43
4	Blank	*
5	African - African, African Scottish or African British	*
5	African - Other	*
5	Asian - Chinese, Chinese Scottish or Chinese British	*
5	Asian - Indian, Indian Scottish or Indian British	*
5	Asian - Pakistani, Pakistani Scottish or Pakistani British	*
5	Don't Know	*
5	Mixed or Multiple Ethnic Group	*
5	Other Ethnic Group - Other	*
5	Prefer not to say	*
5	White - Irish	12
5	White - Other	*
5	White - Other British	14
5	White - Polish	*
5	White - Scottish	55
5	Blank	*

6	African - African, African Scottish or African British	*
6	African - Other	*
6	Asian - Chinese, Chinese Scottish or Chinese British	*
6	Asian - Indian, Indian Scottish or Indian British	*
6	Asian - Other	*
6	Asian - Pakistani, Pakistani Scottish or Pakistani British	*
6	Don't Know	41
6	Mixed or Multiple Ethnic Group	*
6	Other Ethnic Group - Arab, Arab Scottish or Arab British	*
6	Other Ethnic Group - Other	*
6	Prefer not to say	20
6	White - Irish	23
6	White - Other	27
6	White - Other British	71
6	White - Polish	*
6	White - Scottish	287
6	Blank	11
7	Asian - Chinese, Chinese Scottish or Chinese British	*
7	Asian - Indian, Indian Scottish or Indian British	*
7	Don't Know	26
7	Prefer not to say	24
7	White - Irish	13
7	White - Other	11
7	White - Other British	36
7	White - Scottish	177
7	Blank	*
8A	Don't Know	*
8A	Prefer not to say	*
8A	White - Irish	*
8A	White - Other	*
8A	White - Other British	*
8A	White - Scottish	28
8A	Blank	*
8B	Prefer not to say	*
8B	White - Other British	*
8B	White - Scottish	*
8B	Blank	*
8C	White - Scottish	*
8D	White - Other British	*

* Statistical suppression has been applied to any data with a headcount of 10 or fewer.

3. Overall numbers by age band.

The below table details the age groups within the dietetics workforce.

Age Group	Total
20-24	45
25-29	119
30-34	139
35-39	157
40-44	151
45-49	161
50-54	162
55-59	112
60-64	49
65 plus	*

* Statistical suppression has been applied to any data with a headcount of 10 or fewer.

4. Overall numbers by ethnicity.

The below table details the recorded ethnicity of the dietetic workforce.

Ethnic Group Name	Total
African - African, African Scottish or African British	13
African - Other	*
Asian - Chinese, Chinese Scottish or Chinese British	11
Asian - Indian, Indian Scottish or Indian British	*
Asian - Other	*
Asian - Pakistani, Pakistani Scottish or Pakistani British	*
Don't Know	87
Mixed or Multiple Ethnic Group	*
Other Ethnic Group - Arab, Arab Scottish or Arab British	*
Other Ethnic Group - Other	*
Prefer not to say	59
White - Irish	51
White - Other	51
White - Other British	128
White - Polish	*
White - Scottish	639
Blank	23

* Statistical suppression has been applied to any data with a headcount of 10 or fewer.

5. Overall sickness absence rates.

Under Section 17 of the FOISA this information is not held by PSD Scotland. This information can be requested directly from the relevant board/s within NHS Scotland The following link has details for each individual board: <https://www.scot.nhs.uk/organisations/>