

Letter issued by email

Date: 14 September 2026
Our Ref: FOI2026-3459
Enquiries to: Freedom of Information
Email: psd.foi@nhs.scot

Dear [REDACTED]

Freedom of Information Reference: FOI2026-3459

Thank you for your information request, received by Public Services Delivery Scotland (PSD Scotland), on 19 August 2026.

Your request:

I am writing to request information under the Freedom of Information (Scotland) Act 2002 regarding the ST1 Trauma & Orthopaedic Surgery recruitment process in Scotland for the next cycle of 2026/27 entry.

- 1. Will the Multi-Speciality Recruitment Assessment (MSRA) be used formally in the ST1 selection process for Trauma & Orthopaedics in the 2026/27 recruitment cycle starting in October 2026?*
- 2. How will this be used in 2026/27?*
- 3. Will there be any further changes to the applicant self-scoring criteria?*

I would prefer to receive this information in electronic format. If any of this information is already publicly available, please direct me to the specific documents or pages.

Our response:

I wish to advise that under Section 25 of the Freedom of Information (Scotland) Act 2002 (FOISA), this information is otherwise accessible.

Applicant guidance for 2027-2028 recruitment can be seen at:

<https://www.scotmt.scot.nhs.uk/recruitment/specialty-recruitment/applicant-guidance/>

This includes information on the use of Multi-Speciality Recruitment Assessment (MSRA) and the 2027 process changes for Trauma and Orthopaedic Surgery Specialty Training Year 1 (ST1).

Further information can also be seen at the following links:

- [2027 Applicant Guide and Timeline – ST1 T&O surgery Scotland.](#)
- [2027 Person Specification – ST1 T&O Surgery Scotland.](#)
- [2027 Application Scoring Guidance & Evidence Verification – ST1 T&O Surgery Scotland.](#)
- [Multi-Specialty Recruitment Assessment \(MSRA\) Information.](#)

At the time of responding, the 2027 Trauma and Orthopaedic Surgery ST1 self-assessment scoring criteria remain in place as published.

The Scottish Trauma and Orthopaedic Surgery selection panel and relevant governance groups will keep the criteria under review as part of their normal recruitment governance processes. However, no decision has been made to introduce further changes to the criteria.

If you are dissatisfied with this reply under the terms of the Freedom of Information (Scotland) Act 2002, you should contact us again in writing or by email within 40 days of receipt of this response to request an internal review.

If you remain unhappy with the outcome of that internal review, you have the right to apply directly to the Scottish Information Commissioner for a decision within six months of receiving our response. For further information, please visit the Scottish Information Commissioner's [website](#).

Yours sincerely

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